

MICRO-CREDENTIALS - IN A DANISH PERSPECTIVE

WHO WE ARE



- / With approximately 220.000 members, HK is Denmark's largest union for salaried employees.
- / Our members work within the retail sector and as laboratory technicians, IT employee, administrative staff within both the public and the private sectors.
- / HK Stat is state sector and vi have 25.000 members

- / **ADVICE AND HELP**
- / **PROFESSION AND CAREER**
- / **AGREEMENT AND CONTRACT**
- / **HELP WITH YOUR SALARY NEGOTIATION**
- / **HK UNEMPLOYMENT INSURANCE FUND (A-KASSE)**



WHY

Declining number of our members participate in education with ECTS points

90% are not engaged in educational activities/ training

50% haven't been engaged in educational activities / training within the last 6-10 years

Rapid transformation of the labour market, new skills, new technologies, new competition, older employees

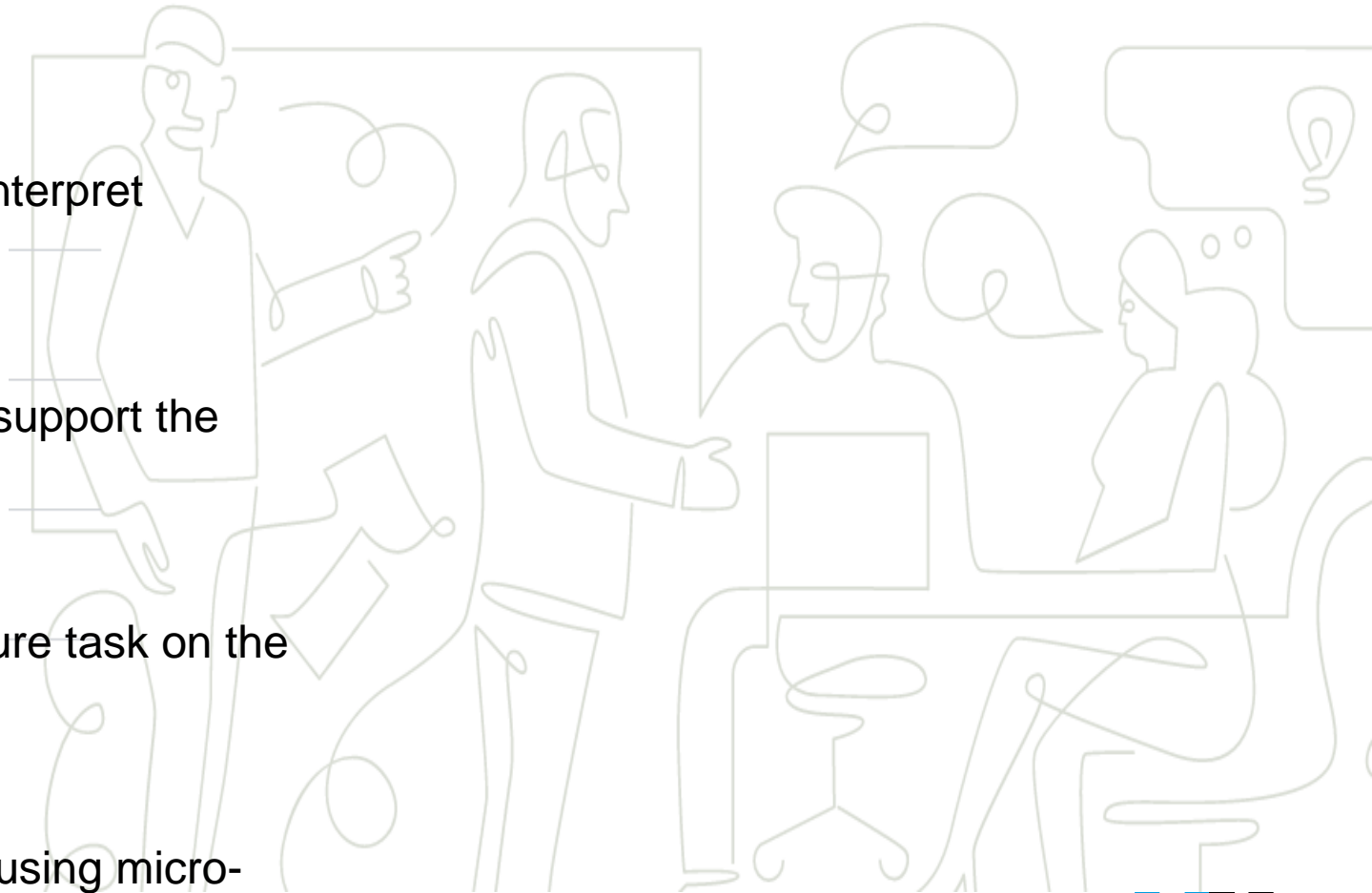
Topics

- / Life long learning - a must
- / micro-credentials – transparency
- / From vocational education to....
- / Transformation, innovation, agility

LIFE LONG LEARNING- A MUST

SIDE: 4
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HK PRÆSENTATION

- / Life long learning is absolutely a necessity
- / Lifelong learning is the foundation of how we interpret continuing education / training
- / Micro-credentials could be an effective tool to support the employee and employer –
- / Connecting and combining individuals with future tasks on the labour market.
- / For us as a Union we see a great potential by using micro-credentials in the way we think education – basic education, vocational training, continuing training



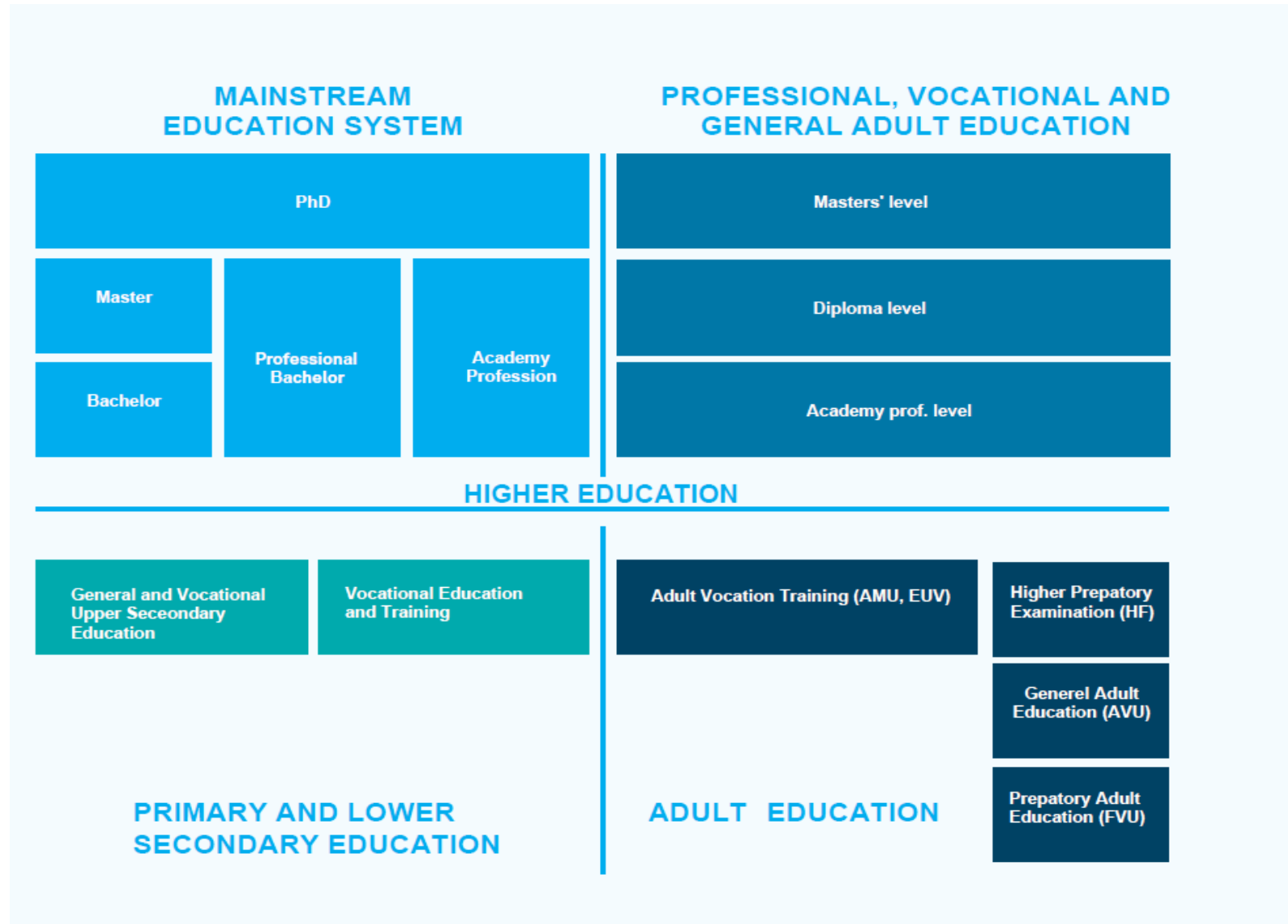
MICRO-CREDENTIALS - TRANSPARANCY

- / Courses, certificates and other educational training that comes without ECTS-point will be more attractive when using micro-credentials
- / And hopefully transparent to the employees, the employer and future employers
- / Microcredentials certificate + certifications of schools = makes it possible to trust and know the level and content – without ECTS

FROM VOCATIONAL EDUCATION TO.....

- / Micro-credentials have a potential as:
 - / Short courses as a supplement to the existing education. On top of the basic education.
 - / First steps on the life long learning ladder, maybe resulting in a degree in the formal education system
 - / Up-skilling on micro-credentials can be linked to a specific company – tailored training courses –
- / Work-life balance

FROM VOCATIONAL EDUCATION TO -EDUCATION TODAY



TRANSFORMATION, INNOVATION, AGILITY



Handling technology



Service between
people and technology



Ambassador of
technology



Proces Manager



Communicate and
communication



Handling data

TRANSFORMATION, INNOVATION, AGILITY

Quadruple Helix

